

ENGLISH VERSION

Ethics Charter of the Organization for Nonviolent Movements (ONM)

1. Purpose

This Charter recalls the essential values and ethical principles of the nonprofit organization. It provides useful guidance on the by-laws by recalling the line of conduct to which the organization adheres, internally as well as in its relations with all third parties.

2. Values

The actions of ONM pursue educational goals, working for the implementation of democratic principles, civil and political freedoms, in particular through unarmed, non-military and non-violent action.

Our action is based on an approach inspired by the human sciences and promotes the development of a science of conflict.

Nonviolent conflict is a form of conflict that requires nonviolent action in an attempt to change the balance of power in an asymmetrical conflict.

ONM's work adheres to international law, human rights, and respect for the civil and political freedoms of all individuals.

The defense of and respect for democratic principles remains a permanent objective for ONM, in particular respect for fundamental freedoms, the right of peoples to self-determination, human dignity, solidarity, inclusion and equity.

The organization is independent of any organization and its actions are not affiliated with any political or religious party.

The organization operates its activities in accordance with the above-mentioned values; ONM is not intended to interfere as a stakeholder in conflicts.

3. Ethical principles in the internal organization of the association

ONM ensures in its internal organization:

- respect for benevolent and appropriate communication;
- respect for diversity of opinions;
- collective progress in the learning and practice of conflict science;

- sanction any abusive behavior that contravenes the principles and values of this Charter.

4. Ethical Principles in ONM Partnerships

ONM builds national and international partnerships in line with its values and ethical principles, and is committed to:

- Assessing the compliance of our partners' actions with this Charter;
- Ensuring transparency of funding sources;
- Refusing funding that contravenes this Charter;
- Promoting autonomy, knowledge and concerted action with local partners.

5. Ethical principles in research, education and knowledge

All research, publications, and educational resources must be evidence-based and verifiable, ensuring that:

- Sources are cited;
- Consent is obtained for the use of personal stories, images or testimonials.

6. Ethical Principles in ONM Governance

ONM's management and its Board of Directors are responsible for maintaining and implementing transparent and democratic governance, including ensuring that:

- Ensuring transparency in decision-making processes;
- Guaranteeing compliance with the Charter in all strategic orientations;
- Implementing a mechanism for reporting any fact or situation likely to contravene this charter;
- Implementing a mechanism for handling all reports in an impartial and confidential manner.

7. Monitoring, evaluation and continuous improvement

Compliance with and implementation of this charter is monitored annually by ONM's management and Board of Directors.

Updates may be made to reflect:

- The growth of the organization;
- The evolution of ethical standards;
- Lessons learned from partnerships and communities involved;
- Changes in the legal or international context.

8. Acceptance and Implementation

All members of the organization, staff, members of the board of directors, funders, program participants, and service providers of ONM must adhere to this Charter.

Compliance with this Charter is an essential condition for any collaboration with ONM.